



Debenham High School

A Church of England High Performing Specialist Academy



Dear Applicant,

Thank you for your interest in the position of Headteacher at Debenham High School.

Our current Headteacher, Miss Julia Upton, will be leaving to take up a new appointment in September following eight years of exceptional leadership of the school.

As Chair of Governors, it is an honour to be associated with a school that consistently demonstrates an accomplished level of achievement built on an enviable level of progress for all students. Our school has a strong academic track record, believes that the development of the whole child is fundamental in this success and is very highly regarded within the community, being consistently oversubscribed.

As governors, we are proud of our strong relationship with the Church of England and we believe that the Christian ethos is fundamental to the overall success of the school. We seek an individual who is fully appreciative that the school's aims, values and Christian ethos, intertwined to achieve the very best for every student.

Debenham High School was established as an Academy in January 2011 and more recently, has gained Teaching School status through which it has developed close relationships with local secondary and primary schools. Our outward facing work is integral to the success of the school.

We now need a Head who has a clear vision and determination for success; as well as the confidence to deliver their own aims they will recognise the importance of consultative dialogue in setting meaningful and achievable whole-school strategies. To be successful in your application you must demonstrate exceptional leadership skills and a commitment to promoting and supporting academic achievement at the highest level. We consider an ability to uphold and build on the existing strengths of the school highly important. As governors, we acknowledge that the position of Headteacher at Debenham will be both challenging and demanding but you will be supported by a loyal, committed and experienced Senior Leadership Team and staff who are wholeheartedly committed to the overall success of the school.

The school would very much welcome visits prior to you submitting an application. These will be on Wednesday 5th February, Monday 10th February and Thursday 13th February, between 2.00pm - 4.00pm. Please contact Mrs Jules Norman by email hr@debenhamhigh.co.uk or by telephoning the school to confirm arrangements.

The deadline for applications is 10.00am on Monday 24th February 2020. Shortlisting will take place immediately after the deadline and prospective candidates will be notified thereafter.

The interview will be held over two days: Monday 9th March and Tuesday 10th March 2020.

It is hoped that prospective candidates will join governors and key staff on Sunday 8th March for an informal meet and greet over dinner local to the school.

I look forward to hearing from you and learning more about how you feel you could fulfil the position of Headteacher at Debenham High School.

Best regards

David Carruthers
Chair of Governors

Gracechurch Street, Debenham, Suffolk IP14 6BL

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Headteacher: Miss J Upton BSc

Senior Leadership Team: Mr S Martin, Miss S McBurney, Mrs L Ramsay, Mrs T Willmott

Chairman of the Academy Trust: Bishop of St Edmundsbury and Ipswich **Chair of Governors:** Mr D Carruthers